



Jennifer Klein

Senior Vice President, Global Talent Acquisition, Global Talent Management and Associate Engagement

The TJX Companies, Inc.

Jennifer Klein is the Senior Vice President, Global Talent Acquisition, Global Talent Management and Associate Engagement for The TJX Companies, Inc. TJX is the leading off-price apparel and home fashions retailer in the U.S. and worldwide, and was ranked #75 in the 2022 *Fortune 500* company listings. At the end of its 2022 fiscal year, the Company operated nearly 4,700 stores across nine countries and three continents, including T.J. Maxx, Marshalls, HomeGoods, Sierra, Homesense, Winners, and T.K. Maxx.

In her current role Jen is responsible for leading the centers of expertise that deliver talent acquisition, leadership development, talent management, succession planning and associate engagement strategies, in support of TJX's business growth.

Since joining TJX in 2010, Jen has held several key roles, including Senior Vice President of Human Resources for HomeGoods|Homesense, Vice President of Human Resources for T.J. Maxx and Marshalls Home Office and Distribution Services, Assistant Vice President of Global Talent Management, and Assistant Vice President of Executive and Leadership Development for A.J. Wright. Before joining TJX, Jen served as the Director of Human Resources and Organizational Development at Staples, Inc., and held several positions of increasing responsibility in Learning and Development and Talent Development. She also held roles at Cambridge Technology Partners, and Affiliated Computer Services, Inc. - A Xerox Company.

Jen graduated from Michigan State University with a Bachelor of Arts in Interdisciplinary Studies in Social Science and Lesley University with a Master of Science in Learning and Development. Outside of work, Jen is a busy mom and wife, who spends much of her free time supporting her kids sports and academic interests.