



Janessa Cox-Irvin

*Global Head of Diversity & Inclusion and Corporate Citizenship,
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Janessa Cox-Irvin is the Global Head of Diversity & Inclusion (D&I) and Corporate Citizenship at AllianceBernstein (AB) and a member of the Operating Committee. In her role, she partners closely with the CEO, other executive committee members and human capital to lead AB's global D&I strategy, and provides thought leadership on advancing efforts that align with business priorities, meet the needs of a diverse range of clients and positively impact over 3,800 AB employees worldwide. Following the 2018 announcement of a headquarters relocation to Nashville, Tennessee, Cox-Irvin has led the development of a formalized D&I philosophy for Nashville, including a framework for community and employee engagement and corporate partnership. Today, she also globally oversees the firm's expanded community engagement and philanthropy strategies.

As D&I continues to be a critical focus area for many clients and prospects globally, she has successfully positioned AB's approach to D&I as a differentiating factor. Cox-Irvin and her team have personally been involved in multiple client proposals and mandates. Known for her dynamism, she creates spaces for authentic discussions on challenging topics and often serves in an advisory capacity for clients, providing thought-provoking, practical solutions for organizations and individuals at various stages of the D&I journey.

Prior to joining AB in 2015, Cox-Irvin spent 11 years at Deutsche Bank, where she served as diversity & inclusion manager for the Americas region, responsible for integrating diversity practices within the corporate banking & securities and global transaction banking businesses globally. She holds a BBA in human resource management from Pace University.

Cox-Irvin's thought leadership has been featured in Bloomberg, The *Wall Street Journal*, *Ignites*, *FundFire* and *CNBC* and she has been recognized in *O The Oprah Magazine* for her commitment to advancing women in leadership. She was a 2018 Council of Urban Professionals (CUP) Catalyst in Finance awardee and named to *Crain's* 2020 list of Rising Stars in Banking & Finance. Additionally, she is a member of the Society for Human Resource Management (SHRM), the National Association of African Americans in Human Resources (NAAAHR), the Securities Industry and Financial Markets Association (SIFMA) D&I Advisory Council and the Investment Company Institute (ICI) Diversity & Inclusion Committee. She is also a member of the board of directors of Dress For Success Worldwide.

Janessa resides in Brooklyn, NY with her spouse, Lanaya.

