



Debra Kelly-Ennis

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Debra Kelly-Ennis (58), former President and CEO of Diageo Canada, serves on the Board of Directors of: Pulte Homes (Governance and Audit Committees), one of the largest publicly traded home building company in the US, with over \$5.7 billion in revenue (since 1997); Carnival Corporation & Plc (Health, Environmental, Safety and Security Committee), the largest global cruise company in the world, with more than \$15.8 billion in revenue (since 2012); Altria Group, Inc. (Innovation, Governance and Audit Committees), parent company for Philip Morris USA, John Middleton US, Smokeless Tobacco Company, Ste. Michele Wines and Philip Morris Capital Corporation, with revenues over \$24 billion (since 2013). She served on the board of Hertz Corporation (Governance and Audit Committees), the world's largest car rental brand, with revenues of \$10.7 billion (from May 2013 through October 2015). She has been recognized as Board Emeritus with Dress for Success, a global charity focused on putting women back to work as a result of her 7 years of service on the Dress for Success Board (2007-2013). At Diageo Canada, she led the company to sustained growth, achieving its best financial performance in seven years in FY 2012; Diageo Canada was named one of the "Best Places to Work in Canada" in 2009, 2010, 2011 and 2012. In recognition of her contributions, Debra was named one of the "Top 100 Most Powerful Women in Canada" for 2009, 2010, 2011 and 2012. In addition, Debra received the Toronto Human Resources Professionals Association's Award as the 2010 "Leading Chief Executive Officer."