



Commitment to Diversity, Equity, Inclusion, and Accessibility

Dress for Success is a global agent of change that provides professional and personal support to unemployed and underemployed women, especially in communities in which women are most vulnerable. We are driven by the belief that when we strive to empower women, we also positively impact their families and communities. We uphold the idea that financial independence underpins women's freedom and ability to thrive in a world that has traditionally given them fewer opportunities.

As a demonstration of our commitment, at Dress for Success we do not tolerate any form of discrimination or harassment. We strive to create an environment where every woman has full access to our resources, is seen, heard, respected, and feels safe, especially those who are most vulnerable. We know that wounds can last a lifetime, and as such, we offer professional, personal, and community support.

We understand that every community faces its own challenges and has its own goals. We thus think globally to gain a broad perspective, and act locally to focus on the specific needs of each individual group of women. Our clients help to strengthen their families and become leaders in their communities, as our programming places them on a path to increased success where they live, learn, and work.

We embrace the values of diversity, equity, inclusion, and accessibility (DEIA). We understand how pervasive inequities underlie the many constraints women face that challenge their efforts to further their education, connect to appropriate resources, and find stable and fulfilling jobs.

We welcome and serve all women regardless of age, ethnicity, race, nationality, socioeconomic background, religion, sexual orientation, gender identity, differing abilities and/or military status. We strive to meet all women where they are whether unemployed or underemployed; both cisgender and transgender; living without homes, having been previously incarcerated, having overcome addiction, having been subjected to abuse or trafficking, or cultural bias. We believe all women deserve access to resources, stable employment, a network of support, and sustainable financial independence.

We are committed to continuing to learn, evolve, and implement policies and programs aligned with our values by recruiting a diverse team and board of directors; educating staff, volunteers, board members, and community partners on DEIA practices; collaborating with like-minded organizations; and continuing to speak up about issues impacting the communities we serve. We renew our commitment to diversity, equity, inclusion, and accessibility every day.